



Alcorn Immigration Law

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IMMIGRATION SOLUTIONS

Why Immigration?

You know how even tremendously skilled international tech founders struggle to come to the U.S. and start their startups here? And rapidly scaling companies fight to employ the world's top talent, who often have immigration issues?

There are so many barriers, paperwork, and headaches, they can't get in and many give up.

So what Alcorn does as the Top Immigration Law Firm in California for Startups is to use our legal expertise to be a sherpa and support our clients through every hill and valley, and to ascend any peak.

And after working with us, they get to live and work legally in the United States. Companies succeed because they can recruit and retain top global talent. Teams feel valued and heard because they can get answers to their toughest questions. When people feel secure and supported, they can give their all.

Why Alcorn?

We envision a world where everybody has the chance to follow their dreams, regardless of their country of birth. Our mission is to transcend borders, expand opportunity, and connect the world by practicing compassionate, visionary, and expert immigration law in service of the betterment of humanity.





VALUES

Immigration fuels innovation. We are inspired by amazing women and men who reach beyond the status quo. We believe that everybody deserves the chance to realize their dreams. Our core values are integrity; seeking solutions; compassion; and expertise.

METHOD

The Alcorn Immigration Method has been distilled from the experiences of generations of attorneys. Our proven methodology to facilitate the legal process of immigration based on deep listening and compassion, leading to a stellar track record and success rate, consistently overcoming the odds for many.

SUCCESS

We represent hundreds of Silicon Valley's most elite, rapidly scaling technology and biotechnology startups. We also include publicly traded corporations and multinational corporations. Whether it's preseed, Series B, an IPO, or M&A, when it comes to immigration, Alcorn has you covered.

"WE ERASE
BORDERS TO
GIVE YOU
FREEDOM TO
BUILD YOUR
DREAMS"

- SOPHIE ALCORN,
FOUNDER

Diversity Commitment:

Immigration is personal for us. Our team of professionals are children of immigrants, married to immigrants, or immigrants themselves. We are very proud of our commitment to honor diversity in our work and in our team:

- 100% Certified Woman-Owned
- 100%, Female Leadership
- 86% POC Staff
- 67% POC Leadership



VICTORY

Our clients appreciate our winning record!

Our H-1B approval is 98%, compared to the national average of only 68%.
Our RFE average is 10-15% compared to the national average of about 40%.

According to our clients:

"Thank you Alcorn for all your help in getting the paperwork processed swiftly and efficiently. We're grateful for your continued partnership and support."

- Happy HR Professional

"I've talked to more than 10 immigration attorneys in my time and know your firm is a grade above the rest! I think that one of the important things I learned is that high quality is rare and deserves to be shared and seen."

- Satisfied Client

"Sophie and her team at Alcorn Immigration law are amazing. I have used multiple immigration firms over the last 5 years, and these guys are hands down the best. I wasted almost 10 months with a previous firm. before moving and having to start again with Alcorn. Everything they do is extremely organized and they use modern systems, unlike other firms that feel like they are stuck in the 2000's."

- In House Counsel





VISAS AND GREEN CARDS

Support Your Team to Thrive

Alcorn Immigration Law supports our clients to obtain visas, green cards and citizenship. We focus on supporting technology professionals to get the legal right to live and work in the United States.

Visas



Green Cards



Citizenship



We Support:

Employers and HR

with finding immigration solutions for their employees via: Corporate Business Immigration - PERM, I-140, EB-2, EB-3, H-1B, TN, E-3, L-1, and spouses.

Business Individual

Immigration with O-1A, EB-1A, EB-1B, EB-2 NIW, E-1, E-2, and spouses.

Family Immigration

with green cards and citizenship based on marriage, family and more.

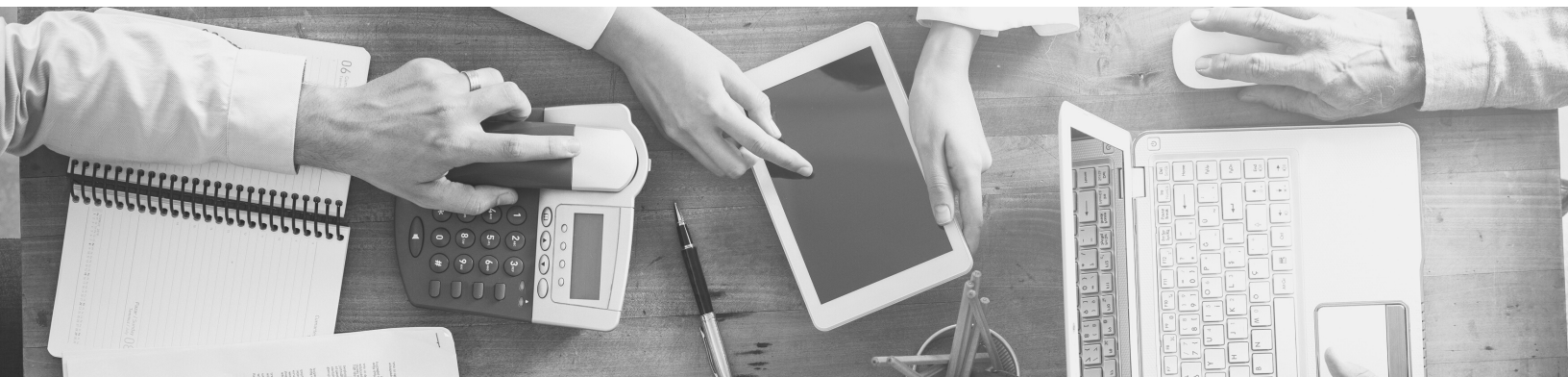


WE SUPPORT EMPLOYERS

We provide immigration consultations and recommendations on best practices for immigration sponsorship for current and prospective employees to Human Resources Business Partners, managers, counsel, and employees on an as-needed basis.

Our team will guide and educate you on United States Citizenship and Immigration Services (USCIS) processes to ensure your company is compliant and engaged in best practices.

We assist with filing applications and petitions on the behalf of the company.



I-9 Audits & Consulting

Advising expiring work authorization

Family-based immigration including green cards for your team

Citizenship and naturalization for your team



INVESTMENT

Investing in Alcorn means investing in your success.

- For the preparation and filing of petitions and applications with USCIS, legal services are billed on a flat fee basis.
- Working with our team ensures that everything is fully prepared and thought-through so you put your best foot forward for approval. In the case of receiving an RFE, we provide an estimate and the response is invoiced on an hourly basis.
- Occasionally some other legal matters are more appropriately handled through hourly billing such as litigation and audits.





GROW WITH US!

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