
Obtain Unlimited H-1Bs with Alcorn

Solution to Hire and Retain Foreign Talent

How It Works

[Alcorn Immigration Law](#), a leading U.S. strategic immigration law firm, partners with [Open Avenues Foundation](#), founded in 2018, to provide cap-exempt H-1Bs to employers looking to sponsor top international talent for U.S. immigration.

Alcorn provides full-time H-1Bs to U.S. companies looking to hire top talent without needing to go through the H-1B lottery. If your candidate was not selected in the annual March H-1B lottery, you can benefit.

Why Cap-Exempt H-1Bs?

- ★ Hire an H-1B professional without the lottery
- ★ Students expertise working on a group project for your company
- ★ Give back by increasing the quality of education for U.S. university students

Eligibility

- Fellowships are available in data science, software development, computer science, web development (not web design or graphic design), and electrical engineering.
- If your candidate is not in a STEM field, you may still be eligible if you can propose a new university partnership for Open Avenues. Discuss with Alcorn.
- Funded startups can participate.

Steps

1. Determine your eligibility by [consulting with Alcorn Immigration Law](#).
2. Nominate your candidate for Open Avenues' [Global Talent Fellowship](#).
3. If selected, Open Avenues will sponsor your candidate's H-1B without the lottery.
4. Alcorn files a second, concurrent, no-lottery H-1B for full time at your company.
5. Your candidate can start working for you when the second H-1B petition is filed.

Interested in Learning More? Contact [Alcorn](#) Today!